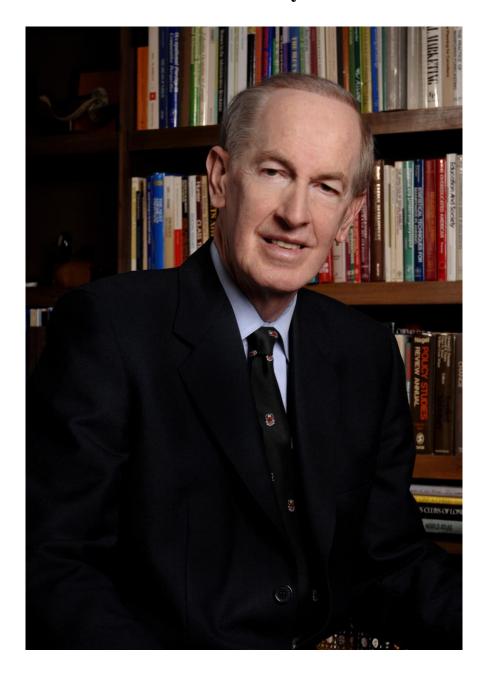


# AR 405 Edward B. Harvey fonds



(photo provided by Edward B. Harvey)

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Finding aid prepared by Lara Wilson, Nada Lora and Shane Parmar with the assistance of Edward B. Harvey - February 2010

# Fonds level description

Title proper: Edward B. Harvey fonds Repository: University of Victoria Archives

Reference number: AR405

Dates: 1960-2006 (predominate 1975-2006)

Extent: 4 metres of textual material

Name of Creator: Harvey, Edward B. (authorized name)

Variant name(s): Harvey, Dr. Edward B. Harvey, Edward Burns

# Biographical Sketch:

Dr. Edward Burns Harvey was born in Victoria, British Columbia in 1939 to Richard Burns Harvey and Helen Neild. He entered Victoria College (now the University of Victoria) in 1959 as a second year student and there completed two years of post-secondary education, specializing in the social sciences and English literature and writing.

During this period, sexism, racism, and discrimination by social class were still significantly present in Canadian society. These inequities troubled Edward Harvey and fueled in him a strong desire to make educational choices that would enable him to enter a career where he could play a role in the shaping of progressive social and economic policy.

After completing two years of study, Edward Harvey worked and traveled for a year in Britain and continental Europe. This experience expanded his view of social and political options.

On his return to Canada he entered the University of British Columbia (UBC) in September 1962 and received his bachelors degree in 1963 and was awarded the Bobbs-Merrill prize for distinguished study in the social sciences and also the Institute for Industrial Relations Fellowship. He then entered master's level studies and received that degree in 1964. During this period he worked closely with Dr. Kaspar D. Naegele, an eminent Harvard-trained social scientist who subsequently became UBC's Dean of Arts.

Dr. Naegele encouraged Edward Harvey to pursue doctoral studies. He commenced these in 1965 at Princeton University where he was a Wilson Fellow of the University. Princeton was modeled on the Oxford-Cambridge tradition, which fostered the flexibility to study in a wide range of disciplines. At Princeton, Edward Harvey had the opportunity to study in the areas of social research, macro-economics, and demography – all key elements of the policy change/policy development process.

In May 1966, Edward Harvey passed his general examinations with distinction at Princeton. Around this time, he was approached by Dr. Jack Kantner, a distinguished American demographer, and invited to join a new department of social sciences at the University of Western Ontario (UWO) that Dr. Kantner would head. Edward Harvey accepted this

appointment, which was at the assistant professor level, and his 1966-1967 year at UWO was characterized by two major events. First, in April 1967 he successfully defended his Princeton doctoral dissertation, which was a study of decision making in complex organizations and provided a foundation for various subsequent books (notably his widely adopted text, *Industrial Society: Structures, Roles, and Relations*, Dorsey Press) and numerous articles. The second major event at UWO, involved Edward Harvey meeting Dr. Andrew T. Hunter, Assistant Dean of Medicine. Dr. Hunter and Dr. Harvey joined forces to create the Ontario Medical Manpower project, a seven year long initiative funded by the government of Ontario that resulted in several research studies and conferences which provided the foundation for a number of new health care policy approaches, including measures to migrate primary health care away from the "general practice" model to the contemporary concept of family medicine.

During 1967, Dr. Harvey received offers to join several US and Canadian universities. In 1967 he accepted a position at the University of Toronto, a rapidly expanding institution that enabled him to further develop his already extensive activities in teaching, research, publication, and consulting to both private and public sector organizations. He was promoted to the rank of associate professor in 1969, became a department head in 1971, and rose to full professorship in 1974.

In 1974, Dr. Harvey decided that his multiple consulting missions could be better managed in the context of a corporate structure and, accordingly, he created UDG Inc., a Toronto based consulting firm which, ably assisted by an outstanding team of professionals, he continues to lead.

In his 2005 book, Taking Social Research to the Larger World, Edward Harvey reflected on aspects of his personal experience in combining university work with consulting activity. He concluded the interplay between the two produced consequential benefits for society in general as well as for various aspects of university work. The key to realizing this outcome, he argued, is by fostering opportunities for inter-disciplinary approaches, both in post-secondary study and in the application of what has been learned.

Policy issues – viewed through the perspectives of social research, economics, and demography – are the central theme of Edward Harvey's work. They are reflected in many of his writings and his participation in many task forces and commissions, including the Commission on Pharmaceutical Services (c. 1970), the Commission on Post-Secondary Education in Ontario (c. 1972), the Commission on Youth Unemployment (c. 1980), the Commission on Equality in Employment (c. 1985), the Commission on Demographic Change and Canada's Educational Future (c.2006)

In addition to his engagement with social, economic, and demographic structures and trends, Edward Harvey is concerned with environmental issues and has conducted a number of studies in such areas as air pollution, noise pollution, and new strategies for solid waste management. His voluntary activities include past membership on the Board of Directors of Pollution Probe, founding president (1972) and continuing director of the Foundation for Higher Education and Enterprise in North America (est. 1999), and continuing director of the Population Research Foundation.

In 2008, the University of Victoria recognized Edward Harvey with its Distinguished Alumni Award for Lifetime Achievement. He lives in Toronto with his spouse, Lorna R. Marsden, who is also a distinguished alumna of the University of Victoria. Dr. Harvey's non-work interests include collecting Canadian works of art, chamber music, and reading history.

# Scope and Content:

The fonds consists of Dr. Edward B. Harvey's professional reports, proposals, studies, manuals, surveys, transcripts, presentations, books and published articles, written solely or in part by Edward Harvey or by Urban Dimensions Group Inc, under his direct supervision from 1960-2006. The material predominately relates to Harvey's interest in health care, employment equity, education, and income security issues.

The fonds is arranged into the following series:

Series Professional Work - 1960-2006

The series consists of printed materials, scholarly articles, reports, transcriptions, grant applications, proposals, studies, manuals, surveys, presentations, published articles, books and other related materials.

The series is divided into four sub-series. All files are arranged according to the original filing system of the creator.

Sub-series 1. Urban Dimensions Group Inc. consulting reports: boxes 1-7

Sub-series 2. Short Published Articles (Originals and Photocopies): boxes 7-8

Sub-series 3. Edward B. Harvey Reports, Speeches and Transcriptions: boxes 8-10

Sub-series 4. Books: boxes 10-11

#### Notes:

General note: Edward Harvey is the author or co-author of 17 books and the contributing editor of two other works. He has written over 120 articles in the academic setting and has been lead author on over 250 consulting reports (not all of which are included in his fonds for reasons of client confidentiality).

# Source of Title:

Title of the fonds is based on the name of its creator.

# Alpha-Numeric designations:

Accession number 2007-010 (Series: Professional work, 1960-2006)

# Immediate Source of Acquisition:

The records were donated to the University of Victoria Archives by Dr. Edward B. Harvey.

# **Restrictions:**

All of the files in the fonds are open with no restrictions.

# Finding Aids:

File and item lists are available for these records.

# Accruals:

Accession 2007-010 processed as of October 2009.

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# **BOX 1:**

# Sub-series 1. Urban Dimensions Group Inc. consulting reports: boxes 1 – 7

- 1.1 The North York Family Formation Study: A Report Prepared for the North York Board of Health, October 1975
- 1. 2 The Frontier Community: A Report Prepared for Design Canada, Nov. 1975 The Family Physician in the Emergency Department: A Report Prepared for the College of Family Physicians of Canada, Nov. 1975
- Family Practice Manpower Requirements in Canada: A Proposal Prepared for the
   College of Family Physicians of Canada, January 24, 1975
   Public Library news in the East End of Toronto; A Report Prepared for Toronto Public

Library Board, May 1975

- 1.4 Demographic Forecasts for the Five Economic Regions of Canada 1974 vs 1980: A Report Prepared for the American Express Company, May 8, 1975
  - Demographic Forecasts for ten Canadian Metropolitan Areas 1975 vs 1981: A Report Prepared for the American Express Company, May 8, 1975
  - Demographic Forecasts for Canada 1974 vs 1980: A Report Prepared for the American Express Company, March 26, 1975
- 1.5 Neighbourhood Improvement Program Delivery System Evaluation Research Design: A Report Prepared for Central Mortgage and Housing Corporation, August 1976 (1)
- 1.6 Neighbourhood Improvement Program Delivery System Evaluation: Research Design: A Report Prepared for Central Mortgage and Housing Corporation, August 1976 (2)
- 1.7 Demographic Forecasts for the Five Economic Regions of Canada 1975 vs 1981: A Report Prepared for the American Express Company, February 6, 1976
  - Demographic Forecasts for Canada 1975 vs 1981: A Report Prepared for the American Express Company, February 6, 1976
  - The Effects of High Voltage Line Corona Discharge on T.V. Picture quality: A Report Prepared for the Department of Communications, Ottawa, Canada, December 1976
- 1.8 Culture and Recreational Facilities and Activities in Ontario: Supply and Demand Management Summary: A Report Prepared for the Ministry of Culture and Recreation in Ontario, March 31, 1976
  Neighbourhood Improvement Program Residential Rehabilitation Assistance Program Delivery System and Impact Evaluation Case Study: Kingston, Ontario: A Report Prepared for Central mortgage and Housing Corporation, December 1976
- 1.9 Neighbourhood Improvement Program Residential Rehabilitation Assistance Program Delivery System and Impact Evaluation Case Study: Hamilton, Ontario: A Report Prepared for Robert Mills Associates, December 1976

- Neighbourhood Improvement Program Residential Rehabilitation Assistance Program Case Study: Niagara Falls: A Report Prepared for Robert Mills Associates, December 1976
- 1.10 Neighbourhood Improvement Program Residential Rehabilitation Assistance Program Delivery System and Impact Evaluation Case Study: Charlottetown, P.E.I.: A Report Prepared for Central Mortgage and Housing Corporation, December 1976
- 1.11 Neighbourhood Improvement Program Impact Evaluation: Research Design: A Report Prepared for Central mortgage and Housing Corporation, September 1976 Neighbourhood Improvement Program Delivery System Evaluation: Procedures for Gathering Background Data: A Report Prepared for Central Mortgage and Housing Corporation, August 1976
- Neighbourhood Improvement Program Delivery System Evaluation Case Study:
   Halifax, N.S.
   A Report Prepared for Robert Mills Associates December 1976
   Neighbourhood Improvement Program Residential Rehabilitation Assistance
   Program Delivery System and Impact Evaluation Case Study: Dartmouth, N.S.: A
   Report Prepared for Robert Mills Associates, December 1976
- 1.13 Cultural and Recreational Facilities and Activities in Ontario: Supply and Demand: A Report Prepared for The Ministry of Culture and Recreation, March 31, 1976 (1)
- 1.14 Cultural and Recreational Facilities and Activities in Ontario: Supply and Demand: A Report Prepared for The Ministry of Culture and Recreation, March 31, 1976 (2)
- 1.15 Demographic Forecasts for all Canada and the Five Economic Regions 1977 vs 1982: A Report Prepared for the American Express Company, May 2, 1977 Demographic Forecasts for all Canada and the Five Economic Regions of Canada 1977 vs 1982: A Report Prepared for the American Express Company, April 22, 1977
  - An Urban RRAP Quality Study: A Proposal Prepared for Robert Mills Associates Ltd., Oct. 17, 1977
  - A Comparison of RRAP Users and Non-Users: A Report Prepared for Central Mortgage and Housing Corporation, July 1977
- 1.16 An Evaluation of the Human Environment Sector Long-Term Research Program Draft: A Report Prepared for Alberta Oil Sands Environmental Research Program, July 28, 1977
  Review of "Human Environment System Research Report: Draft III: and "A Theoretical Perspective for Conducting Social Research on the Oil Sands Project": A Report Prepared for the Alberta Oil Sands Environmental Research Program, October 1977
- 1.17 Determining the Future for Family Physicians in Canadian Health Care: Roles and Requirements
   A Report Prepared for The College of family Physicians of Canada, Nov. 1977

- 1.18 A Report on the Coding and Tabulation of Data Gathered on Users of the Central Abortion Referral and Education Services: A Report Prepared for the Central Abortion Referral Service, March 4, 1977
   A Report of the Evaluation of the Residential Rehabilitation Assistance Program: A Report Prepared for Central Mortgage & Housing Corporation In Collaboration with Robert Mills Association, June 1977
- 1.19 Proposals for More Effective Evaluation of the Affirmative Action program in the Ontario Public Service: A Report Prepared for The Research Branch of the Ontario Ministry of Labour, Aug. 1, 1977
  A Review of "The Probability of Advertising Exposure Report #5, A Research report of Five National Medical Publications Conducted for the Medical Post by the MacLean-Hunter Research Bureau: A Report Prepared for the Canadian Medical Association, April 1978

# **BOX 2:**

- A Review of a Report Entitled "Longitudinal Study of Personal Adjustment and Social Conditions in the Fort McMurray Area" A Report Prepared for the Alberta Oil Sands Environmental Research Program, Oct. 1978

   A Study of Multi-Lingual Library Needs in Ontario: Sociodemographic Characteristics of the Fourteen Planning Regions in Ontario: A Report Prepared for Directors of Ontario Regional Library System With the Assistance of Information Consultants, Toronto, April 15, 1978, Revised June 15, 1978
- 2.2 Some Implications of Re-organization and Redundancy Procedures for the Affirmation Action Program: A Report Prepared for the Women Crown Employees Office Ministry of Labour, Ontario, November 1978 A Pilot Evaluation Study of the Affirmative Action Program in the Ministry of Labour: A Report Prepared for the Ministry of Labour (Ontario), June 12, 1978, Revised Nov. 12, 1978
- Election Opinion Survey: Riding of Don Mills: Prepared for the D. Wright Campaign July 28, 1978
   Employment Opportunities in Product Development Operations Manual A Document Prepared for Kelly, Gairns & Connolley Ltd., June 1978
- 2.4 Analysis of Field Data Gathered by Client Service Representatives of the Central Mortgage and Housing Corporation: A Report Prepared for Kelly, Gairns and Connolly Ltd., Ottawa, Canada, Dec. 1979
- 2.5 Progress Report on the Analysis of Field Data Gathered by Client Service Representatives of the Central Mortgage and Housing Corporation: A Report Prepared for Kelly, Gairns and Connolly, Limited Ottawa, Canada, September 5, 1979
- 2.6 Field Operations Manual for Client Service Representatives Study: Central Mortgage and Housing Corporation: A Report Prepared for Kelly, Gairns and Connolly, Ltd., Ottawa, June 7, 1979
  Forecast and Analysis of Sealy Sales and market share by sales Region: A Report Prepared for the Longwoods Research Group Ltd., Toronto, Nov. 1979

- A Review of a Document Entitled "First Interim Report: A Study of Human Adjustment in the Fort McMurray Area" by John W. Gartrell, Thames Research Group Incorporated Prepared for the Alberta Oil Sands Environmental Research Program-Human System, April 25, 1979
- 2.7 A Conceptual Model for Study of Impacts of Oil Sands Development in the Fort McMurray Area An Interim Report Prepared for the Alberta Oil Sands Environmental Research Program, March 30, 1979
- A Conceptual Model of Impacts of Oil Sands Development in the Fort McMurray Area: A Final Report Prepared for the Alberta Oil Sands Environmental Research Program, Oct. 30, 1979 (1)
- 2.9 A Conceptual Model of Impacts of Oil Sands Development in the Fort McMurray Area: A Final Report Prepared for the Alberta Oil Sands Environmental Research Program, Oct. 30, 1979 (2)
- 2.10 Final Evaluation of the Employment Opportunities in Product Development Program: A Report Prepared for Kelly, Gairns and Connolly, Public Affairs Consultants, Ottawa, Ontario, March 1979 (1)
- 2.11 Final Evaluation of the Employment Opportunities in Product Development Program: A Report Prepared for Kelly, Gairns and Connolly, Public Affairs Consultants, Ottawa, Ontario, March 1979 (2)
- 2.12 Project: Progress Research Operations manual Prepared for a Meeting of the Project: Progress Steering Committee, October 25, 1979, Toronto
- 2.13 Project: Progress Report on Research Design, Data Gathering, and Secondary Data Analysis Prepared for a Meeting of the Project: Progress Steering Committee, March 28, 1980, Toronto
- 2.14 A Conceptual Framework for the Identification of the Socioeconomic Impacts of Oil Sands Development in the Fort McMurray Area: Additional tabulations Prepared for the Alberta Oil Sands Environmental Research Program, April 1980
- 2.15 A Conceptual Framework for the Identification of the Socioeconomic Impacts of Oil Sands Development in the Fort McMurray Area A Draft Final Report Prepared for the Alberta Oil Sands Environmental Research Program, April 1980
- 2.16 Project: Progress Survey of Public Library usage codebook Project: Progress Survey of Canadian Public Libraries codebook Project: Progress Public Library Interview Study codebook
- 2.17 A Compendium of Socio-Economic Statistics for the Aoserp Study Area since 1961 by Urban Dimensions Group Inc. Prepared for Alberta Oil Sands Environmental Research Program Project HS 30.4, August 1980 (1)
- 2.18 A Compendium of Socio-Economic Statistics for the Aoserp Study Area since 1961 by Urban Dimensions Group Inc. Prepared for Alberta Oil Sands Environmental Research Program Project HS 30.4, August 1980 (2)
- 2.19 Project: Progress Task Analysis Instrument and Summary of Results A Document Prepared for the Canadian Library Association, July 1980
- 2.20 Forecast and Analysis of Sealy Sales and Market Share by Sales Region A Report Prepared for the Longwoods Research Group Ltd., Toronto, September 1980
- 2.21 Development of a Decision Making Framework for the Acquisition Policies of York University Libraries A Report Prepared for the Director of Libraries, York University, Ontario, October 1980

- 2.22 Confidential: Survey of Immigrant and Visa Workers in Canada, A Study Carried out under the Authority of the Minister of Employment and Immigration's Task Force on Immigration Practices and Procedures, Ottawa, January 1981
- 2.23 Specification of Immigration Information Requirements for Policy and Priority Development, A Report Prepared for the Minister's Task Force on Immigration Practices and Procedures, January 30, 1981
- 2.24 Gathering and Organization of Data on Selected Immigration Issues, A Report Prepared for the Minister's Task Force on Immigration Practices and Procedures, February 28, 1981
- 2.25 Policy Analysis and Interpretation of Selected Immigration Issues, A Report Prepared for the Minister's Task Force on Immigration Practices and Procedures, March 25, 1981
- 2.26 The Environment for Corporation Manpower Planning: A Report Prepared for Shell Canada, Mary 1981
   Approaches to Manpower Planning in the Petroleum Industry: A Report Prepared for Shell Canada Ltd., July 1981
   An Evaluation of the Opportunities in Mining Conference: Vancouver, B.C., April 27-29, 1981, A Study Prepared for the Canadian Public Affairs Consulting Group, July 1981

# **BOX 3:**

- 3.1 Report of the Research and Analysis Group of the Opportunities in Mining Project, A Report Prepared for the Canadian Public Affairs Consulting Group, July 1981
- 3.2 Survey of British Columbia Mines, A Project Sponsored by The Mining Association of British Columbia and The Ministry of Industry and Small Business Development, Government of British Columbia, Jan. 1981
- 3.3 Opportunities in Mining: Development of a Market Information System, A Document Designed in Connection with the Opportunities in Mining Show to be held in Vancouver, February 23-25, 1981 for the Purposes of Obtaining Information on the Procurement Practices of Mining Corporations, Sept. 1980
- 3.4 Presentation Guidelines Manual for Project Progress Seminar Series, A Document Prepared for The Canadian Library Association by Urban Dimensions Group, Ind., Nov. 18, 1981
- 3.5 Monitoring the Environment for Corporate Manpower Planning, A Report Prepared for Shell Canada Ltd., October 1981
  A Review of One Year of Monitoring the Environment for Corporate Manpower Planning: A Report prepared for Shell Canada Ltd., February 1982
- 3.6 Occupational and Educational Plans of Canadian Youth as they impact on ROTP Subsidized Educational Opportunities: Phase One Report, A Report Prepared by Urban Dimensions Group Inc. in accordance with D.S.S. Contract No. 2ST81-00143, December 28, 1981
- 3.7 Occupational and Educational Plans of Canadian Youth as They Impact on ROTP Subsidized Educational Opportunities Phase Two Report, A Report Prepared by Urban Dimensions Group Inc. in accordance with D.S.S. Contract No. 2ST81-00143, May 20, 1982

- 3.8 Occupational and Educational Plans of Canadian Youth as They Impact on ROTP Subsidized Educational Opportunities: Phase Three Report. A Report Prepared by Urban Dimensions Group Inc. in accordance with D.S.S. Contract No. 2ST81-00143, August 27, 1982 Revised September 14, 1982 (1)
- 3.9 Occupational and Educational Plans of Canadian Youth as They Impact on ROTP Subsidized Educational Opportunities: Phase Three Report, A Report Prepared by Urban Dimensions Group Inc. in accordance with D.S.S. Contract No. 2ST81-00143, August 27, 1982 Revised September 14, 1982 (2)
- 3.10 Social and Economic Debates on the Impact of Microelectronics in Canada: A Report to the Task Force on Micro-Electronics and Employment Lorna R. Marsden, PhD with the assistance of John Blakely, M.I.R., June 30, 1982
- 3.11 Occupational and Educational Plans of Canadian Youth: Codebook and Questionnaire Market Analysis and Membership Drive Plan for the Universities and Colleges Credit Union (Toronto) Ltd., A Report Prepared by Urban Dimensions Group Inc. for the Universities and Colleges Credit Union (Toronto) Ltd., October 15, 1982
- 3.12 Market Analysis and Membership Drive Plans For The Universities and Colleges Credit Union (Toronto) Ltd., A Report Prepared by the Urban Dimensions Group Inc. For the Universities and Colleges Credit Union (Toronto) Ltd. October 15, 1982
- 3.13 The Shortage of Skilled Workers and the Ontario Educational System; Opportunities and Barriers for Women: A Summary Report, A Report Prepared for the Ministry of Labour (Ontario) by Edward B. Harvey and John H. Blakely, March 31, 1983
- 3.14 A New Branch/Automated Teller Machine Locational Analysis for the Universities and Colleges Credit Union (Toronto) Ltd., A Report prepared for the Universities and Colleges Credit Union (Toronto) Ltd., May 24, 1983
- 3.15 Market and Network Study of the Arts and Culture Studies and Reports of the Department of Communications, A Report Prepared for the Department of Communications (Arts and Culture Sector) by Urban Dimensions Group Inc., June 17, 1983
- 3.16 Projections of the Gulf Canada Employee Population, 1984-1988: A Report Prepared for the Gulf Canada Products Company by Urban Dimensions Group Inc., Sept. 19, 1983
- 3.17 Strategies for Establishing Affirmative Action Goals and Timetables, A Report Prepared for the Commission of Inquiry on Equality in Employment by Edward B. Harvey & John H. Blakely, Oct. 1983
- 3.18 A Quality of Working Life Trial at Canadian Forces Supply Depot 25: Phase One Report, A Report Prepared for the Department of National Defence (Canada) by Urban Dimensions Group Inc., December 1983
- 3.19 The Future of Work: Some Alternative Views of the Remainder of this Century, Prepared for Ministry of State for Economic Development Ottawa, May, 1983 by Lorna R. Marsden, Urban Dimensions Group, Revised June, 1983
- 3.20 Marketing Program for the Universities and Colleges Credit Union (Toronto) Ltd. Final Report, A Report prepared by Urban Dimensions Group Inc. for the Universities and Colleges Credit Union (Toronto) Ltd., November 1983

- 3.21 Sample Survey Study of Ontario Firms on Emerging and Critical Occupations, A Report Prepared for IDEA Corporation by Urban Dimensions Group Inc., Toronto, February 15, 1984
- 3.22 Continuing Assessment of Technology Skills for Ontario Fall 1985 The New Jobs in Technology, 1985
   QWL Trial at CFSD 25: Number One Monitoring Results, A Report Prepared for the Department of National Defence (Canada) by Urban Dimensions Inc. February 1984
- QWL Trial at CFSD 25: Number Two Monitoring Results, A Report Prepared for the Department of National Defence (Canada) by Urban Dimensions Inc. June 1984
   QWL Trial at CFSD 25: Effects of Changes in the Sample Base During the Trial A Report Prepared for the Department of National Defence (Canada) by Urban Dimensions Group Inc., August 1984
   QWL Trial at CFSD 25: Number Three Monitoring Results: A Report Prepared for the Department of National Defence (Canada) by Urban Dimensions Group Inc. August 1984
- 3.24 QWL Trial at CFSD 25: Number One Post Trial Monitoring Results, A Report prepared for the Department of National Defence (Canada) By Urban Dimensions Group Inc., December 1984
  QWL Trial at CFSD 25: Number Two Post Trial Monitoring Results, A Report Prepared for the Department of National Defence (Canada) by Urban Dimensions Group Inc., December 1984
- 3.25 Evaluation of QWL Trial at CFSD 25: Final Report, A Report Prepared for the Department of National Defence, Canada, December 1984
- 3.26 Gulf Canada Salaried Workforce Projections: A Report Prepared for Gulf Canada Ltd. by Urban Dimensions Group Inc., March 1984
- 3.27 An Evaluation of "Participation Patterns Study of Alberta Post-Secondary Students: Report of the Steering Committee" A Report prepared for Alberta Advanced Education by Urban Dimensions Group Inc., June 1984
- 3.28 A Planning Process for the Calgary Public Library, A Presentation prepared for the Calgary Public Library by Urban Dimensions Group Inc. for a Planning Workshop to be held in Calgary, July 5-7, 1984
- 3.29 Professional Manpower Planning for Canadian Agriculture: Phase One Report: A Report Prepared for the Agricultural Institute of Canada by Urban Dimensions Group Inc., September 24, 1984
- 3.30 Program Evaluation Skills for Military Personnel, A Training Course Developed for the Department of National Defence by Urban Dimensions Group Inc., August 1984
- 3.31 Gulf Canada Products Company Exempt Workforce Projections, A Report Prepared for Gulf Canada Products Company by Urban Dimensions Group Inc., June 11, 1984
  A Critical Assessment of Existing SVP and GED Methodology, A Report Prepared for National Occupational Analysis and Classification Systems Research, Employment and Immigration Canada, by Urban Dimensions Group Inc., Toronto, January 1985

# **BOX 4:**

- 4.1 Alternative Scales and Procedures for the Measurement of SVP and GED, A
  Report Prepared for National Occupational Analysis and Classification Systems
  Research, Employment and Immigration Canada, by Urban Dimensions Group
  Inc., Toronto, February 1985
- 4.2 Alternative Scales and Procedures for the Measurement of SVP and GED: Part II, A Report Prepared for the National Occupational Analysis and Classification Systems Research Employment and Immigration Canada by Urban Dimensions Group Inc., Toronto, Ontario, March 27, 1985
- 4.3 Chris and Data Needs for Equal Opportunity/Affirmative Action Planning, Implementation and Evaluation: A Discussion Paper A Report prepared for the Equal Opportunity Division, City of Toronto by Urban Dimensions Group Inc., April 24, 1985
- 4.4 Organizational Analysis at 25 CFSD: Overview Report, A Report prepared for the Development of National Defence by Urban Dimensions Group, Inc., June 1985
- 4.5 Organizational Analysis a Prelude to QWL Design and Implementation, A Report prepared for the Department of National Defence by Urban Dimensions Group, Inc., June 1985
- 4.6 Development of a Post-Abella Strategy for the Canadian Human Rights Commission, A Report prepared for the Canadian Human Rights Commission by Edward B. Harvey and John H. Blakely, Urban Dimensions Group, Inc., Toronto, February 1985 (Revised March 28, 1985)
- 4.7 Developing a Goals and Timetables Package for Equal Opportunity Planning and Monitoring in the City of Toronto Workforce A Report prepared for the Equal Opportunity Division of the City of Toronto by Urban Dimensions Group, Inc., Toronto, Revised December 1985
- 4.8 Excellence and Equality: The Contradiction in Science Teaching in America A Position paper prepared for the American Association for the Advancement of Science by Urban Dimensions Group Inc., October 1985
- 4.9 Demand and Supply Trends for Agricultural Professionals In Canada: Executive Summary, A Report prepared for the Agricultural Institute of Canada by Edward B. Harvey University of Toronto and John H. Blakely Cornell University, November 1985 (Also in French) (1)
- 4.10 Demand and Supply Trends for Agricultural Professionals In Canada: Executive Summary, A Report prepared for the Agricultural Institute of Canada by Edward B. Harvey University of Toronto and John H. Blakely Cornell University, November 1985 (Also in French) (2)
- 4.11 The Gender Equality Index for Ontario: Feasibility Study, A Report prepared for the Ontario Women's Directorate by Urban Dimensions Group, Inc. Toronto, December 1985

- 4.12 Study of Social, Cultural and Economic Barriers to Employment Opportunities for Women in Toronto: Phase I, Report A Report prepared for the City of Toronto by Urban Dimensions Group, Inc, Toronto, October 1986 (Revised November 1986)
- 4.13 Study of Social, Cultural and Economic Barriers to Employment Opportunities for Women in Toronto: Phase I report, A Report prepared for the City of Toronto by Urban Dimensions Group, Inc., Toronto, October 1986 (Revised September 1987)
- 4.14 Specifications for a Survey of Racial Minorities, Disabled Persons and Francophone's in the Ontario Public Service, A Report prepared for the Civil Service Commission (Ontario) by Urban Dimensions Group, Inc., February 10, 1986
- 4.15 Educational Strategies to Maximize Service Sector Opportunities in Ontario, A Report to the Task Force on Ontario's Service Sector by Urban Dimensions Group Inc., Toronto, February 25, 1986
- 4.16 Pay Equity and Ontario's Small Business Sector, A Report prepared for Small Business Advocacy, Ontario Ministry of Industry, Trade and Technology by Urban Dimensions Group, Inc. June 1986
- 4.17 A Canadian Forces Social Demographic Trends Information System: Design Phase Abstract
- 4.18 The Gender Equality Index for Ontario: An Empirical Test, A Report prepared for the Ontario Women's Directorate by Urban Dimensions Group Inc., November 1986
- 4.19 The Gender Equality Compendium: A Prototype for Ontario, A Report prepared for the Ontario Women's Directorate by Edward B. Harvey and Associates Urban Dimensions Group, Inc. Toronto, October 1986
- 4.20 Environmental Scan Study, A Report prepared for IBM Canada by L.J.
  Tepperman and E.B. Harvey Urban Dimensions Group, Inc. Toronto, June 1986
  (1)
- 4.21 Environmental Scan Study, A Report prepared for IBM Canada by L.J.
   Tepperman and E.B. Harvey Urban Dimensions Group, Inc. Toronto, June 1986
   (2)
- 4.22 A Canadian Forces Social Demographic Trends Information System: Data Assembly Phase, A Report prepared for the Department of National Defence by Urban Dimensions Group, Inc., Toronto, November 1986
- 4.23 Analysis and Interpretation of Ontario Public Service "I Count" Census Returns, A Report prepared for the Human Resources Secretariat (Ontario) by Urban Dimensions Group, Inc., November 1986
- 4.24 Analysis and Interpretation of Ontario Public Service "I Count" Census Returns: Technical Appendix, A Report prepared for the Human Resources Secretariat (Ontario) by Urban Dimensions Group, Inc., November 1986

- 4.25 Employment Equity Self-Identification Survey Strategy for Canadian Banks A Report prepared for the Canadian Banker's Association by Urban Dimensions Group, Inc., Toronto, September 15, 1986
- 4.26 HRS Employment Equity Database: Technical Documentation A Report prepared for the Human Resources Secretariat (HRS) by Urban Dimensions Group, Inc., March 1987 (1)
- 4.27 HRS Employment Equity Database: Technical Documentation A Report prepared for the Human Resources Secretariat (HRS) by Urban Dimensions Group, Inc., March 1987 (2)

# **BOX 5:**

- 5.1 Employment Equity Census of Canada Post Corporation Employees A Proposal prepared for Canada Post Corporation by Urban Dimensions Group, Inc. January 1987
- 5.2 Equal Opportunity Goals and Timetables Technical Assistance Manual A Report prepared for the City of Toronto by Urban Dimensions Group, Inc., February 1987
- 5.3 Equal Opportunity Goals and Timetables Technical Assistance Materials A Report prepared for the Equal Opportunity Division, City of Toronto by Urban Dimensions Group, Inc., June 1987 (2 copies)
- 5.4 HRS Downsized Employment Equity Database: Technical Documentation and Tests A Report prepared for the Human Resources Secretariat (HRS) by Urban Dimensions Group, Inc., August 1987
- 5.5 Employment Standards in Small Firms in Ontario A Report prepared for the Small Business Branch, Ministry of Industry, Trade and Technology (Ontario) by Urban Dimensions Group, Inc., October 8, 1987 (1)
- 5.6 Employment Standards in Small Firms in Ontario A Report prepared for the Small Business Branch, Ministry of Industry, Trade and Technology (Ontario) by Urban Dimensions Group, Inc., October 8, 1987 (2)
- 5.7 The Status of Women in Toronto: An Overview Edward B. Harvey O.I.S.E. and Centre for Industrial Relations, University of Toronto Text to accompany an audio-visual presentation prepared for the City of Toronto Institute of Women & Work, November 26-28, 1987
- 5.8 Goals and Timetables Made Easy City of Toronto Equal Opportunity Division management Services Department, September 1987 Financial support provided by the Ontario Ministry of Municipal Affairs
- 5.9 Pay Equity Commission Database: A Feasibility Study A Report prepared for the Pay Equity Commission by Urban Dimensions Group, Inc. July 22, 1988
- 5.10 Pay Equity Commission Database: Survey Design Materials A Report prepared for the Pay Equity Commission, September 9, 1988
- 5.11 Selected Socio-Economic Consequences of Disability for Women in Canada A Special Topic Report, May 1990
- 5.12 Growth of the Contingent Workforce in Ontario: Structural Trends, Statistical Dimensions, and Policy Implications A Report Prepared for the Ontario Women's Directorate by Urban Dimensions Group, Inc. February 1989

- 5.13 An Inner City School Index for the Toronto Board of Education A Report Prepared for the Toronto Board of Education by Urban Dimensions Group, Inc., June 1989
- 5.14 The Institute on Women and Work: Directions for Action A Report prepared for the Equal Opportunity Division, City of Toronto, June 1989
- 5.15 The Gender Equality Review: Ontario A Report prepared for the Ontario Women's Directorate, March 1990 (1)
- 5.16 The Gender Equality Review: Ontario A Report prepared for the Ontario Women's Directorate, March 1990 (2)
- 5.17 The Socioeconomic Situation of Women Compared to Men: Toronto A Report prepared for the Institute on Women and Work, Toronto, June 1990 (1)
- 5.18 The Socioeconomic Situation of Women Compared to Men: Toronto A Report prepared for the Institute on Women and Work, Toronto, June 1990 (2)
- 5.19 A "B Scale" for the Toronto Board of Education A Report prepared for the Toronto Board of Education by Urban Dimensions Group, Inc., October 30, 1990 (1)
- 5.20 A "B Scale" for the Toronto Board of Education A Report prepared for the Toronto Board of Education by Urban Dimensions Group, Inc., October 30, 1990 (2)
- 5.21 An Introduction to Employment Equity Goals and Timetables at Coopers & Lybrand Draft, November 5, 1990 (1)
- 5.22 An Introduction to Employment Equity Goals and Timetables at Coopers & Lybrand Draft, November 5, 1990 (2)
- 5.23 Population of Persons with Disabilities Reported under the Employment Equity Act, A Report prepared for the Employment Equity Branch, Employment and Immigration Canada, April 4, 1991
- 5.24 Social Marketing Strategies and The Ontario Environment A Report prepared for the Ministry of Environment, Public Affairs and Communications Services Branch by Urban Dimensions Group Inc., August 1991

# **BOX 6:**

- 6.1 Canadian forces (CF) Internal Survey on Homosexual Issues A Report prepared for the Department of National Defence by Urban Dimensions Group, Inc., June 14, 1991
- 6.2 Hypothetical Policy Impacts of Pay Equity Regulatory/Legislative Change A Report prepared for the Ministry of Labour (Ontario), September 1991
- E.B. Harvey and J.H. Blakely: The Underutilization of Women in the Canadian Economy, Background Document prepared for the Joint Meeting of Federal-Provincial/Territorial Ministers Responsible for the Status of Women and Provincial/Territorial Ministers Responsible for Education, September 23, 1991
- 6.4 Alternative Approaches to Employment Equity Goal Setting in Ontario: Reactions of Selected Employers, A Report prepared for the Office of the Employment Equity Commissioner by Urban Dimensions Group, Inc., May 1992
- 6.5 Improvements in the Occupational Status of Women, January 1993
- 6.6 Social Marketing to Change Environmental Attitudes and Behaviours A Report prepared for the Ministry of the Environment, December 1992

- 6.7 What is Success in Employment Equity: A Regression-based Analysis of Factors Influencing the Representation of Designated Groups in Varying Employment Situations Edward B. Harvey Centre for Industrial Relations University of Toronto and The Ontario Institute for Studies in Education, June 1992 (1)
- 6.8 What is Success in Employment Equity: A Regression-based Analysis of Factors Influencing the Representation of Designated Groups in Varying Employment Situations, Edward B. Harvey Centre for Industrial Relations University of Toronto and The Ontario Institute for Studies in Education, June 1992 (2)
- 6.9 Toward an Integrated Employment Equity Implementation Strategy for Metropolitan Toronto School Boards, A Briefing prepared for the Human Resources Committee of the Metropolitan Toronto School Board, February 15, 1994
- A Review of Employment Policies and Practices at York Board of Education, May 1995
   A Comparison of Three Allocation Algorithms for use with the Metropolitan Toronto School Board Inner City Scale, November 29, 1994
- 6.11 Proposal for a New Performance Management Program for Atlantis Films
  Limited Employment Equity Implications, 1995
  Employment Systems Review: Results of the Focus Groups: A Report prepared
  for the Scarborough Board of Education, June 1995
- 6.12 Breakdown Analysis of Employment Systems Review Survey Results, A Report prepared for the East York Board of Education, November 1995
- 6.13 External Availability of Employment Equity Designated Group Members for Typical School Board Jobs, A Report prepared for the Employment Equity Task Force of the Metropolitan Toronto School Board, Revised: September 1995 (2 copies) (1)
- 6.14 External Availability of Employment Equity Designated Group Members for Typical School Board Jobs A Report prepared for the Employment Equity Task Force of the Metropolitan Toronto School Board, Revised: September 1995 (2 copies) (2)
- 6.15 Taro Aggregates Ltd. East Quarry Environmental Assessment An Examination of the Social Environment and Community Impact Management Priorities, Draft January 1995
- 6.16 Key Issues for Action: A Report prepared for the Toronto Board of Education by Urban Dimensions Group, Inc., March 1996
- 6.17 Analytical Commentary of 'High Yield' and 'Low Yield' Strategies for Removing Barriers to Employment Equity A Report Prepared by Urban Dimensions Group Inc., May 3, 1996
  Employment Equity Question and Answer Booklet, A Report prepared for Polaroid Canada Inc., July 1997 (Draft)
- 6.18 A Situation Report to Polaroid Canada Inc. on Compliance with the Federal Contractors Program For Employment Equity, Prepared by Urban Dimensions Group, Inc. September 1997
- 6.19 Information Resources for Linkage Development: The Wingspread Project, A Report prepared For VISTA Inc., November 1997

- 6.20 Bell Canada's Growth Strategy: The Case for Sociological Information, A Report prepared by Edward B. Harvey, Ph.D., January 14, 1997 (Draft Confidential)
- 6.21 Employment Equity Occupational Group (EEOG) Representation and Gap Analysis A Report Prepared for the Bank of Canada, April 1998
- 6.22 Strategies for Policy/Program Oriented Research Applications of the International Migration Database (IMDB) A Report prepared for Citizenship and Immigration Canada, May 1998
- 6.23 PCCo Customer Segmentation Routes to Market: A Canadian Validation Study, A report prepared for IBM Canada by Urban Dimensions Group, Inc., January 19, 1998
- 6.24 A Review of the Survey Instruments and Methodology Used in the Government of Ontario's College by Edward B. Harvey, May 7, 1999
- 6.25 Frontier Confertech Canada Inc. Federal Employment Equity Compliance, September 1999
- 6.26 Overview of Data on Persons with Disabilities, Aged 15-64 Years in the region comprising: Aurora, Bradford-West Gwillimbury, East Gwillimbury, Georgina, King, Markham, Newmarket, Richmond Hill, Vaughan, Whitchurch-Stouffville: Estimates for 1996
- 6.27 Global Crossing Canada Inc.: Federal Employment Equity Compliance Briefing, December 2000
- 6.28 Investigating a Statistical Relationship Between the Longitudinal Immigration Database (IMDB) and the Census of Canada: Intended versus Actual Occupation Proof of Concept, A report prepared for the Strategic Policy, Planning and Research Branch, Citizenship and Immigration Canada, March 2000
- 6.29 Analysis of CIBC Employment Systems Review Survey Data A Report Prepared for Infoworth Consulting Inc. by Urban Dimensions Group Inc. February, 2001
- 6.30 Socioeconomic Situation of Immigrants: Variations by Immigrant Attributes and Implications for Losses to the Canadian Economy by Edward B. Harvey... February 2001
- 6.31 The Facts Are In? A Study of the characteristics and experiences of immigrants seeking employment in regulated professions in Ontario Ministry of Training, Colleges and Universities, September 2001 and Summer 2002
- 6.32 Executive Summary: The Costs of Discrimination: Women, Visible Minorities, Persons of Aboriginal Origin, Persons with Disabilities and the Canadian Economy by Edward B. Harvey and John H. Blakely, 2002

#### **BOX 7:**

- 7.1 York South Simcoe Training and Adjustment Board Business Survey, April 2002 (1)
- 7.2 York South Simcoe Training and Adjustment Board Business Survey, April 2002(2)
- 7.3 An Independent Review of the Toronto Star Analysis of Criminal Information Processing System (CIPS) Data Provided by the Toronto Police Service (TPS), March 2003
- 7.4 Demographic Changes in Canada and their Impact on Public Education by Edward B. Harvey, November, 2006 (2 copies) (1)

7.5 Demographic Changes in Canada and their Impact on Public Education by Edward B. Harvey, November, 2006 (2 copies) (2)

# Sub-series 2. Short Published Articles (Photocopies): boxes 7-8

- 7.6 The Professions and sociology: some implications for pharmacy by E. Harvey Published in Western Druggist, July 1963
  Pharmacists probe profession by E.B. Harvey Responses to Survey Published in Western Druggist, August 1964
  Psychological Rigidity and Muscle Tension Published in Psychophysiology, 1966
  Some Implications of Value Differentiation In Pharmacy by Edward Harvey,1966
  Social Change and the Jazz Musician by Edward Harvey Reprinted from Social Forces, September 1967
- 7.7 Decision Makers in Conflict by Edward Harvey Published in The Business
   Quarterly, Autumn 1967
   Technology and the Structure of Organizations Reprinted from American
   Sociological Review, April 1968 (3 copies)
- 7.8 Systems of Organization: The Control of task and Sentient Boundaries Printed in American Sociological Review, 1968
   Patterns of Organizational Adaptation: A Political Perspective, 1970
   Adolescence, Social Class, and Occupational Expectations, 1970
   Review Article by E.B. Harvey/The Ontario Institute for Studies in Education, 1970
- 7.9 Equality of Educational Access Reconsidered: The Postsecondary Case in Ontario Published in Interchange, 1971(2 copies)
   Pharmacy Student Manpower in Canada Changes in Seven-year period suggest existence of dilemma Published in Canadian Pharmaceutical Journal, January 1971
  - Language Barriers to modernization: African examples, undated University Degrees & Jobs Published in Orbit 12, April 1972
- 7.10 The Vanishing Practitioner Published in Journal of Medical Education, 1973 (2 copies)
   Canadian Higher Education and the Seventies Published in Interchange, 1974
   Training and Transition: High School Students and the world of work Published in Training 1975 Formerly BTSD Review (2 copies)
- 7.11 Social mobility and occupational attainments of university graduates Published in Canadian review of sociology and anthropology, 12 (2) 1975 (5 copies)
  Female graduates: Their occupational mobility and attainments, Published in Canadian Review of Sociology and Anthropology, 12(4) 1975 (2 copies)
- 7.12 Demographics and Future marketing Implications in Canada Published in The Business Quarterly, Summer 1976 (10 copies)
- 7.13 Dimensions of a Decade: Canadian Higher Education in the Sixties, 1976
- 7.14 Forecasts for Training Published in Adult Training v. 3, no. 1, 1977 (3 copies)
- 7.15 Medical Educators and Community Physicians: Parallel Roads in Search of an Interchange Published in Bulletin of the New York Academy of Medicine, V. 53, No. 5, June 1977 (8 copies)

- 7.16 Managerial Manpower: Surpluses and shortages Published in The Business Quarterly, Spring 1977 (5 copies)
- 7.17 Accessibility to Postsecondary Education-Some gains, some losses Published in University Affairs, October 1977 (6 copies)
- 7.18 Education for What? 1977 (3 copies)
- 7.19 Employer-Sponsored Training For Industrial Skills: Current Practices and Future Directions Published in Interchange V. 11, No. 3, 1980-81 (5 copies)
- 7.20 Power Line Interference and Assessment of Television Picture Quality Published in IEEE Transactions on power Apparatus and Systems, May 1983
- 7.21 Occupational status attainments of university graduates: individual attributes and labour market effects compared Published in Canadian review of sociology and anthropology, 20(4) 1983
- 7.22 The changing relationship between university education and intergenerational social mobility, published in Canadian review of sociology and anthropology, 21(3) 1984
- 7.23 Human Capital: New skills for new jobs Published in Ideas on Innovation, V. 1, issue 3, July 1984 (6 copies)
- 7.24 Review of Paul Axelrod, 'Scholars and Dollars: Politics, Economics and the Universities of Ontario, 1945-80.'Published in Canadian Journal of Sociology, V. 9, No. 4, 1984
- 7.25 Strategies for establishing affirmative action goals and timetables Commission on Equality
- 7.26 Excellence and Equality; The Contradiction in Science Teaching in America Published in A Nation at Risk, 1985 (2 copies)
- 7.27 Managing Technological Change in the Workplace Published in Canadian Journal of Public Health, May/June 1985 (2 copies)
- 7.28 Education, Social Mobility and the Challenge of Technological Change Published in Western Economic Review, July 1985
- 7.29 34. Maximizing Use of Human Resource Information Systems (HRIS)
- 7.30 The Practice of Applied Sociology Published in The Social World, 1986
- 7.31 Science and Technology Published in Science and Technology, 1988
- 7.32 Socioeconomic Change and lack of Change: Employment Equity Policies in the Canadian Context Published in Journal of Business Ethics, 1988 (11 copies)
- 7.33 Job Security: Technology and employment in Canada Published in Science and Public Policy, February 1988 (3 copies)
- 7.34 Market and non-market effects on male and female occupational status attainment Published in Canadian review of sociology and anthropology, 25(1) 1988 (2 copies)
- 7.35 7 Keys to Detecting Gender-Bias in the job evaluation process Critical Approaches to Pay Equity Published in Pay Equity Guide, November 1988
- 7.36 Employment Equity and Ontario School Boards ORBIT, October 1988 **BOX 8:**
- 8.1 Forecasting Manpower Demand and Supply: A Model for the Accounting Profession in Canada, published in International Journal of Forecasting 4 (1988) (12 copies)

- 8.2 Toward and index of gender quality, published in Social Indicators Research 22, 1990 (3 copies)
- 8.3 Summary of the paper prepared by E.B. Harvey and J.H Blakely: The Underutilization of Women in the Canadian Economy, [undated]
- 8.4 Educating Girls and Women for the 21<sup>st</sup> Century: Its Significance to Canada's Economy, Background Document prepared for the Joint Meeting of Federal-Provincial/Territorial Ministers Responsible for the Status of Women and Provincial/Territorial Ministers Responsible for Education, 1991
- 8.5 No Pre-Packaged Solution Yet Available for Employment Equity Data Management, Says Expert, The Employment Equity Review, April 1992 (4 copies)
- 8.6 Employment Equity Act Introduced by Ontario Government The Employment Equity Review, June 1992
- 8.7 Population of Persons with Disabilities: The Health and Activity Limitation Survey (5.9) A Paper prepared for the Interdepartmental Working Group on Employment Equity Data by Edward B. Harvey, March 1992
- 8.8 Why Information Technology is Essential To Employment Equity Compliance in People & Information, July 1992 (4 copies)
- 8.9 Factors Influencing Socioeconomic Disadvantage Among Selected Ethnic Groups, Canada, 1986: A Multiple Regression Analysis, (Working Paper) A Report prepared for the Employment Equity Data Program, Statistics Canada, 1992
- 8.10 Patterns of Socioeconomic Disadvantage for Selected Ethnocultural Groups, Canada, 1986 (Working Paper) in Employment Equity Data Program, February 1993 (3 copies)
- 8.11 Training Today for Tomorrow Canadian Council of Forest Ministers forum on human resource needs of the forest sector in the 1990s Vancouver 12 to 14 March 1991, published by Forestry Canada for the Canadian Council of Forest Ministers Ottawa, Ontario, 1993
- 8.12 Employment Equity in Canada Published in Policy Options March 1993 (4 copies)
- 8.13 Employment Equity Goal Setting and External Availability Data Published in Social Indicators Research Indicators Research 28: 1993 (2 copies)
- 8.14 Implementing and Managing Employment Equity Published in Canadian Labour Law Journal, Summer 1993
- 8.15 Educational Equity: The Next Steps, Improving access Published in Policy Options, November 1993 (2 copies)
- 8.16 Proceedings of the International Seminar on "Industrialization and Human Resource Development in the Asia Pacific region" Dec. 1993 Tokyo, Japan Institute of Developing Economies Tokyo, March 1994 (2 copies)
- 8.17 Building Opportunities for People AWCBC Convention, Saint John, 1995
- 8.18 The Demise of Employment Equity in Ontario: A Case Study of the Changing Public Policy Context Eight Conferences on Canadian Social Welfare Policy, 1997
- 8.19 Ethnocultural Groups, Period of Immigration and Socioeconomic Situation Published in Canadian Ethnic Studies, XXXI, No. 3, 1999

- 8.20 HR management and the new HR challenges in HR Works' Canadian Industrial Relations & Personnel Development, September 1999
- 8.21 Immigrants' Economic Status in Toronto: Rethinking Settlement and Integration Strategies Working paper series CERIS, Joint Centre of Excellence for Research on Immigration and Settlement Toronto, March 2000
- 8.22 Immigrants' Socioeconomic Situation Compared, 1991-1996 Prepared for INSCAN: International Settlement Canada, August 2001 (2 copies)
- 8.23 Is the Socio-economic Situation of Immigrants Getting Better? Presented at 2002 Brain Gain Conference, February 7, 2002
- 8.24 Building North American Higher Education Linkages: Canadian Universities and Community Colleges Compared Published in College Quarterly, Winter 2003
- 8.25 Linkages in North American Postsecondary Education: Comparing Canadian and US Institutions Published in Policy Options, Summer 2003
- 8.26 Economic and employment hardship still faces, May 1999
  Aboriginal Peoples Continue to Earn 2/3 of non-Aboriginals, Have Higher levels of Poverty and Have Rates of Unemployment 250% Higher than Average but there are Some Improvements, Windspeaker: May 2000 by Edward B. Harvey and Kathleen Reil
  - Knowing Your Neighbours, four ways to use Census data for insight into the ethnic mix in your trading area, by Bobby Siu and Edward Harvey 1996 (2 copies)
  - Driving Employment Equity, 1989
  - Employment Equity, Labour Relations News October 1989
- 8.27 Settlement, Racism, and Poverty, 2001
   The Role of Unions in Managing Equal Pay, August 2000
   Equal Pay for Work of Equal Value, Labour Relations News, January 1986
- 8.28 Increasing Community College Participation in Mobility Initiatives Including Strategies to Increase Private Sector Involvement, A Report prepared with support from Human Resources Development Canada, September 2001
- 8.29 Document "A" Report to Greg Block, Commission for Environmental Cooperation on Canadian Industry Representatives Views on Carbon Trading Strategies, March 31, 2001
- 8.30 North American Linkage Activity in Canadian and U.S. Institutions of Higher Education, A Report prepared for the North American Institute, Santa Fe, with the financial assistance of the Bureau of Educational and Cultural Affairs, U.S. Department of State, and the Research and programs fund of the Alliance for Higher Education and Enterprise in North America, August 2002 (Revised September 2002) (2 copies)
- 8.31 North American Higher Education Collaboration: Post Wingspread Developments, A Report Prepared for the Department of Foreign Affairs and International Trade, September 2002
- 8.32 North American Linkage Activity in Canadian Institutions of Higher Education, A Report Prepared with the support of the Research and Programs Fund of the Alliance for Higher Education and Enterprise in North America, October 2002

# Sub-series 3. Edward B. Harvey Reports, Speeches and Transcriptions: boxes 8-10

- 8.33 A Preliminary Report Relative to Research on the Profession of Pharmacy, sponsored by the Pharmaceutical Association of the Province of British Columbia, June 11,1964
- 8.34 A Report to the Pharmaceutical Association of the Province of British Columbia on Certain Aspects of the Profession of Pharmacy, 1966
- 8.35 Practitioners and Specialists: Some Factors Producing Career Variation, A Report Prepared for The Ontario Medical Manpower Project, November 1969
- 8.36 Pharmacy Student Manpower in Canada: Some Major Differences between English and French Speaking Students of Pharmacy, A Report Prepared for the Commission on Pharmaceutical Services, July 1970
- 8.37 Pharmacy Student Manpower in Canada, A Report Prepared for the Commission on Pharmaceutical Services, June 5, 1970
- 8.38 A Comparison of Specialists & Non-Specialists in Ontario Medical Practice, A Report Prepared for the Ontario Medical Manpower Project, July 1970
- 8.39 Practices, Attitudes and Backgrounds of Specialists in Ontario, A Report prepared for the Ontario Medical Manpower Project, November 1970
- 8.40 General Practice on the Urban-Rural Scene, A Report Prepared for the Ontario Medical Manpower Project, September 1970
- 8.41 Some Salient Attitudes of Medical Educators Toward the Health Delivery System, A Report Prepared for the Ontario Medical Manpower Project, October 1971
- 8.42 A Report on the Feasibility of a Canadian National Study of Fertility Knowledge, Attitudes and Practices, Report Prepared for the Department of Health & Welfare, Canada, April 1972
- 8.43 The Measurement of Train Noise Levels and Social Attitudes Toward Train Noise: A Study of Two Sites in Toronto and Extrapolations to Winnipeg, A Report for R. Moriyama Ltd. Toronto, April 21, 1972

# **BOX 9:**

- 9.1 The Metropolitan Toronto Noise Survey, A Report Prepared for Pollution Probe, University of Toronto, 1972
- 9.2 Post-Graduate Education and the Labour Market, A Report prepared for the Ontario Institute for Studies in Education, January 1972
- 9.3 The Attitudes of Ontario Medical Students Toward Their Training and Future Careers A Report Prepared for the Ontario Medical Manpower Project, May 1972
- 9.4 Critical Issues in Medical Manpower: Proceedings of a Conference Held January 18<sup>th</sup> and 19<sup>th</sup>, 1973 at the Ontario Institute for Studies in Education Toronto, Canada
- 9.5 The What, When, How Survey: A Study of Occupational Information Needs A Report prepared for the Counselling Foundation of Canada, December 1973
- 9.6 Outline for a General Review Report of the Highly Qualified Manpower Study, A Report Prepared for the Ministry of State for Science and Technology, November 30, 1973

- 9.7 The Development of an Evaluation Methodology for the Neighbourhood Improvement Programme, A Report Prepared for the Ministry of State for Urban Affairs, October 10, 1973
- 9.8 Alternative Occupational Futures and the Social Science Graduate A Report for Department of Manpower & Immigration (Canada), January, 1973
- 9.9 A Review of the University Student Information System, A Report Prepared for Statistics Canada, February 12, 1974
- 9.10 Commentary on the Proposed Study of the Aspirations of Canadian Youth, A Report prepared for Statistics Canada, 1974
- 9.11 The Air We Perceive: A Study of Attitudes Toward Air Pollution in Toronto, A Report Prepared for the York-Toronto Tuberculosis & Respiratory Disease Association, August 1974
- 9.12 Sex, Ethnicity and Socioeconomic Background: Effects on Access to and Choices within Post-Secondary Education over time Application for Research Grant, 1976
- 9.13 Highly Qualified Manpower Survey: Analysis and Recommendations, A Report prepared for the Ministry of State for Science & Technology, March 31, 1975
- 9.14 Resources for Counselling: A Project Search Report, A Report prepared for the Counselling Foundation of Canada, 1976
- 9.15 Opportunity and Choice: Changes in the Canadian Post-Secondary Student Population 1969-1975, A Study prepared with the Assistance of the Canada Council, 1977
- 9.16 The Aging Baby Boom: Future Socioeconomic Impacts on Canadian Society, Notes for a Presentation to the Second Conference of the Canadian Association for Futures Studies, Kingston, Ontario, June 1977
- 9.17 Employment Creation and Industrial Strategy, A Transcription of a tape recording of a keynote address made to the 25<sup>th</sup> Annual Meeting of the University and College Placement Association, Toronto, 1978
- 9.18 Industrial Strategy, Job Creation and Product Development A Transcription of a Tape Recording of an Address by Edward B. Harvey to the Meeting of the national Design Council, Vancouver, September 29, 1978
- 9.19 The Labour Force: Patterns, Problems, Policies A Presentation to the liberal Caucus Conference '78, Elgin House Resort, Muskoka, Ontario, September 8-10 1978
- 9.20 Plans for the 1981 Census: A Statement of Concern The Social Science Federation of Canada, June, 1978

# **BOX 10:**

- 10.1 Barriers to Employer Sponsored Training in Ontario: A Conceptual Assessment and review of the Literature, A Study prepared for the Industrial Training Council, September 1978 Revised July 1979
- 10.2 Barrier to Employer Sponsored Training Code Book (With Training Programs)
  Summary of Key Findings of a Study of Barriers to Employer Sponsored Training
  in Ontario, A Document prepared for the Industrial Training Council (Ontario),
  October 10, 1979

- Barriers to Employer Sponsored Training in Ontario: Management Summary, A Document Prepared for the Industrial Training Council (Ontario), October 10, 1979
- 10.3 National Study of the Employment Situation for Educated Youth: Report of Progress and Funding Submission Prepared for the Canadian Employment & Immigration Commission, October 10, 1979
- 10.4 Toward a Model for Social Impact Research in the Alberta Oil Sands
  Development Region Notes for a Speech by Edward B. Harvey to the Alberta Oil
  Sands Environmental Research Program Human System Seminar on Research
  Results, Chateau Lacombe, Edmonton, December 6, 1979
- 10.5 An Evaluation of the Career Planning and Placement Services at Canadian Post-Secondary Educational Institutions A Proposal Prepared for the University and College Placement Association, October 9, 1979
- 10.6 National Study of the Employment Situation for Educated Youth Interim Report Prepared for the Office of Research & Development, Ontario Institute for Studies in Education, October 5, 1979
- 10.7 Program and Organizational Review of Secondary School Occupational and Vocational Programs A Proposal Submitted to the Board of Education for the Borough of Etobicoke, July 26, 1979
- 10.8 Program and Organizational Review of Secondary School Occupational and Vocational Programs Former Student Questionnaire codebook, 1979
- 10.9 Technology, Human Development and Education A Speech Presented by Edward B. Harvey to a Conference Entitled "Technology and Human Development: A Challenge for the 80's", Women's Canadian ORT and the Ontario Institute for Studies in Education, January 27, 1980
  Education & Careers: Into the Eighties, Notes for a Speech by Edward B. Harvey, Canada Career Week, Lakehead University, Thunder Bay, Ontario, November 5, 1980
- 10.10 Institutional Targets, Change and Planning in Canadian Society: The Case of Post-Secondary Education A Progress Report Prepared for the Social Sciences & Humanities Research Council, September 1980
- 10.11 Canada Post Workforce Census: Final Report of Computer Based Analysis of Data by Urban Dimensions Group, Inc., June 15, 1987 (1)
- 10.12 Canada Post Workforce Census: Final Report of Computer Based Analysis of Data by Urban Dimensions Group, Inc., June 15, 1987 (2)
- 10.13 Program & Organizational Review of Secondary School Occupational and Vocational Programs, This research project was funded under contract by the Board of Education for the Borough of Etobicoke, Ontario, August 1980 (1)
- 10.14 Program & Organizational Review of Secondary School Occupational and Vocational Programs, This research project was funded under contract by the Board of Education for the Borough of Etobicoke, Ontario, August 1980 (2)
- 10.15 National Study of the Employment Patterns of 1976 B.A. & BSc Graduates A Report Prepared for the Canadian Employment & Immigration Commission, May 1980 (1)

- 10.16 National Study of the Employment Patterns of 1976 B.A. & BSc Graduates A Report Prepared for the Canadian Employment & Immigration Commission, May 1980 (2)
- Notes for an Address by Dr. E.B. Harvey to a Conference on Human Resources Planning, March16, 1981, Cara Inn, Toronto, March 16, 1981
   00000000Text of an Address by Dr. E.B. Harvey on "Market Analysis and the Opportunities in MiningProcess, Opportunities in Mining Conference, Vancouver, BC, April 27-29, 1981
- 10.18 The Shortage of Skilled Workers and the Ontario Educational System:
  Opportunities and Barriers for Women A Report of progress for the period from project start-up (May 2, 1981) to September 28, 1981
- 10.19 The Shortage of Skilled Workers and the Ontario Educational System: Opportunities and Barriers for Women Final Report of Project 3868, June 30, 1982 (1)
- 10.20 The Shortage of Skilled Workers and the Ontario Educational System: Opportunities and Barriers for Women Final Report of Project 3868, June 30, 1982 (2)
- 10.21 Assessment of the Underemployment Measures on the Employment Survey of
  Ontario Graduates Questionnaire A Report prepared for the Ministry of Colleges
  and Universities, 1982
   Occupational Achievement and Structural Effects: Reformulating the Status
  Attainment Model Application for Research Grant, 1983
- 10.22 A Critical Analysis of a report entitled: "The Pursuit of Equality: Evaluating and Monitoring Accessibility to Post-Secondary Education in Ontario" A Report prepared for the Ministry of Colleges and Universities (Ontario), August 5, 1982
- 10.23 Survey of the 1982 graduates in Ontario A Proposal prepared for the Ontario Ministry of Education by Edward B. Harvey, Ontario Institute for Studies in Education, December 1982
- 10.24 Establishing Goals for Equal Employment Opportunity in Canada and Monitoring Compliance with Such Goals A Proposal for Small Scale Research by Edward B. Harvey Women & Work & Affirmative Action Application for Research Grant, 1984
- 10.25 Review of Industrial Education, Business Education and Home Economics Education Programs in the Faculty of Education, University of British Columbia, A Report prepared for Dr. David F. Robitaille Head, Department of Mathematics and Science Education Faculty of Education UBC, 1985 Survey of Employment Equity Planning in Ontario: Statistical Summary Prepared by Professor Edward B. Harvey Centre for Industrial Relations University of Toronto, 1987
- 10.26 Sources of Variation in School Scores on the 1991-1992 Provincial Review of Writing in Grade 12 English: A Pilot Study of Toronto Board of Education Schools, a Report Prepared for the Toronto Board of Education, June 1997
- 10.27 Socioeconomic Situation of Immigrants: Variations by Immigrant Attributes and Implications for Losses to the Canadian Economy Prepared for The Maytree Foundation, 2001

# Sub-series 4. Books: boxes 10-11

- 10.28 I Count for Equality in Employment Census Results, 1987
- 10.29 Technology and Employment in Canada Published in Science and Public Policy, February 1988
- 10.30 Implementing and Managing Employment Equity Published in Canadian Labour Law Journal, Summer 1993
- 10.31 Computing for Equity: Demonstration Workbook, 1990
- 10.32 New Product Development and Employment Creation Interim Evaluation Report on the Employment Opportunities in Product Development Program presented to National Design Council Design Canada Department of Industry, Trade and Commerce, 1978
- 10.33 Human Response to Interference with TV Picture Quality Project 68-4 Interim Report, Electric Power Research Institute, 1980
- 10.34 Gender Equality Indicator Ontario Women's Directorate

# **BOX 11:**

- 11.1 Program & Organizational Review of Secondary School Occupational and Vocational Programs, This Research project was funded under contract by the Board of Education for the Borough of Etobicoke, Ontario, 1980
- 11.2 An Evaluation of the Student Guidance Information Service Ministry of Education, Ontario, 1975
- 11.3 Occupational graduates and the labour force Ministry of Education, Ontario, 1975
- 11.4 Education systems and the labour market, Edward Harvey, 1974 Call No.: LB2331 H33
- Perspectives on modernization: essays in memory of Ian Weinberg. Edited by Edward B. Harvey 1972 Call No.: *HM101 P47*
- 11.6 Industrial society: structures, roles, and relations, Edward B. Harvey, 1975 Call No.: *HD6971 H29*
- 11.7 Canada's third option, edited by S.D. Berkowitz & Robert K. Logan, 1978 call No.: *FC98 C36*
- 11.8 Fragile federation: social change in Canada / Lorna R. Marsden, Edward B. Harvey, 1979 Call No.: *HN103.5* M39
- 11.9 Canadian population concerns, edited by Lorna R. Marsden and Edward B. Harvey, 1977 Call No.: *HB3529 C29*
- 11.10 Selected socio-economic consequences of disability for women in Canada prepared by Edward B. Harvey and Lorne Tepperman, 1990 Call No.: *HA743* 82-615 v. 2
- 11.11 An evaluation of the career development credit course Edward B. Harvey, Margaret Slaght, Vandra L. Masemann, 1975 Call No.: *LB1620.5 H37*
- 11.12 Barriers to Employer sponsored training in Ontario: results of a field survey Edward B. Harvey, Principal investigator, 1980 (3 copies) Call No.: *HF5549.5 T7H27*
- 11.13 Education and employment of arts and science graduates the class of 1972 Edward B. Harvey, May 1975 Call No.: *LA418 O6A28 no.3*

- 11.14 Equal Pay: HR Works by Edward B. Harvey, Ph.D. and John H. Blakely, MIR, 2000
- 11.15 re-Thinking HR Management: Strategies for Success in an Era of Change by Edward B. Harvey, Ph.D. and John H. Blakely, MIR, 1999
- 11.16 Information systems for managing workplace diversity by Edward B. Harvey, Ph.D. and John H. Blakely, MIR, 1996
- 11.17 Internet Solutions for HR Managers by Edward B. Harvey, Ph.D. and John H. Blakely, MIR and Katherine A. Leer, MIR, 2002
- 11.18 Information systems for employment equity: An Employer Guide by Edward B. Harvey, Ph.D., 1988
- 11.19 Computing for Equity: Computer Applications for Employment Equity, by Edward B. Harvey, Eric J. Severn and John Blakely, 1990
- Project Progress: A Study of Canadian Public Libraries Prepared for the Canadian
   Library Association and its division The Canadian Association of Public Libraries
   by Urban Dimensions Group Inc., 1981